

RESOLUTION NO. 2000-16

RESOLUTION OF THE SOUTHERN CALIFORNIA PUBLIC POWER  
AUTHORITY APPROVING REVISED SALARY RANGES

WHEREAS, the Board of Directors of the Southern California Public Power Authority (the authority) in its Resolution No. 1995-1 established, among other things, salary ranges for then current full-time employees;

WHEREAS, the Board by Resolution No. 1995-19 revised Attachment A to Resolution 1995-1 to include a salary range for a new position;

WHEREAS, the Board by Resolution No. 1996-20 revised Attachment A to Resolution No. 1995-1 to adjust certain of the salary ranges; and

WHEREAS, the Board by Resolution No. 1998-10 again revised Attachment A to Resolution No. 1995-1 to adjust certain of the salary ranges; and


WHEREAS, the Board by Resolution No. 1999-15 again revised Attachment A to Resolution No. 1995-1 to adjust certain of the salary ranges; and

WHEREAS, the Board wishes to again revise Attachment A to Resolution No. 1995-1.

BE IT RESOLVED by the Board of Directors of the Authority that:

1. The salary ranges as shown on Attachment A to this Resolution are hereby approved.
2. Attachment A of Resolution 1995-1 is hereby rescinded and superseded by Attachment A of this Resolution No. 2000-16.
3. This Resolution shall become effective immediately.

The foregoing resolution is approved and adopted by the Authority this 18<sup>th</sup> day of May 2000.

  
\_\_\_\_\_  
PRESIDENT  
Southern California Public  
Power Authority

ATTEST:

  
\_\_\_\_\_  
ASSISTANT SECRETARY  
Southern California Public  
Power Authority

**ATTACHMENT A**

**SALARY RANGES FOR CURRENT SCPPA EMPLOYEES  
(Effective July 1, 2000)**

**Project Administrator - \$63,000 to \$84,000**

**Secretary/Office Manager - \$41,000 to \$55,000**

**Receptionist/Secretary - \$25,200 to \$31,400**

RESOLUTION NO. 1992-45

RESOLUTION AUTHORIZING CERTAIN POWERS, DUTIES AND RESPONSIBILITIES REGARDING THE EMPLOYMENT OF EMPLOYEES BY THE EXECUTIVE DIRECTOR; AND AUTHORIZING THE OFFICERS OF THE AUTHORITY TO DO ALL OTHER THINGS DEEMED NECESSARY OR PROPER

WHEREAS, Article IV, Section 7 of the By-Laws of Southern California Public Power Authority (the "Authority") provides that the Executive Director of the Authority shall have such powers, duties and responsibilities as shall be determined from time to time by the Board of Directors; and

WHEREAS, this Board of Directors finds that it is desirable at this time to determine the powers, duties and responsibilities of the Executive Director regarding the employment of employees of the Authority;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Southern California Public Power Authority as follows:


1. The Executive Director of the Authority is hereby authorized to interview, retain, hire, review, discharge, establish salary levels for, develop personnel and benefits policies and conduct other business related to the employment of persons in positions approved by the Board of Directors of the Authority. The salary for each such person shall be within the amount provided for the positions in the budgets of the Authority in effect from time to time; provided, that, the salary of the Executive Director shall be specifically established by the Board of Directors.


2. Each position described in the attached Exhibit A is hereby approved as a position referred to in Paragraph 1.

3. Each of the President, Vice President, Secretary, any Assistant Secretary and the Executive Director of the Authority, and any other officer or authorized representative of the Authority, is hereby authorized and directed to execute and deliver any and all documents and instruments and to do and cause to be done any and all acts and things deemed necessary or proper for carrying out the transactions contemplated by this Resolution.

4. This Resolution shall become effective immediately.

THE FOREGOING RESOLUTION is approved and adopted by the Authority, this 17th day of December, 1992.

  
\_\_\_\_\_  
PRESIDENT  
Southern California Public  
Power Authority

ATTEST:  
  
\_\_\_\_\_  
ASSISTANT SECRETARY  
Southern California Public  
Power Authority

Positions Approved by  
the Board of Directors

1. Executive Director
2. Office Manager/Secretary
3. Secretary (for a period not to exceed two months after the hiring of the Office Manager/Secretary)

RESOLUTION NO. 1995-1

RESOLUTION ESTABLISHING POLICY FOR SALARY RANGES,  
PERFORMANCE REVIEWS, AND SALARY INCREASES

WHEREAS, the Board of Directors of the Southern California Public Power Authority (the Authority) has certain full-time employees and may, in the future, have other full-time employees in these or additional positions; and

WHEREAS, the Board in its Resolution No. 1992-45 established the authority of the Executive Director to hire employees and set salaries; and

WHEREAS, the Board of Directors of the Authority wishes to set a policy regarding salary ranges.

NOW, THEREFORE, BE IT RESOLVED that salary ranges shall be approved by the Board for each full-time position. The ranges will be reviewed periodically and adjusted to reflect changes in the cost of living.

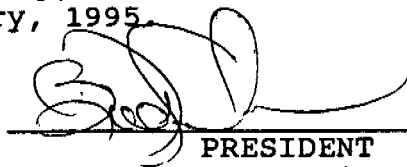
BE IT FURTHER RESOLVED that actual salaries for employees, other than the Executive Director, shall be set within the approved salary range by the Executive Director and approved by the Board as part of the annual budget process. Employees will receive performance reviews at the end of their first six months, and yearly reviews thereafter. Salary increases within the salary ranges and within the approved budget will be at the discretion of the Executive Director, based on the performance reviews.

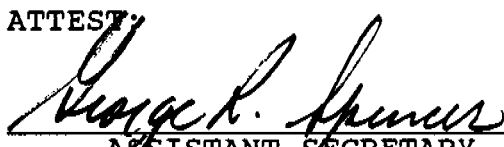
BE IT FURTHER RESOLVED that the actual salary for the Executive Director will be set by the Board.

BE IT FURTHER RESOLVED that the salary ranges for current employees, as shown on Attachment A to this Resolution, are hereby approved. Salary ranges for new positions shall be approved by the Board at the time the positions are authorized.

This resolution shall become effective immediately.

THE FOREGOING RESOLUTION is approved and adopted by the Authority, this 16th day of February, 1995.

  
\_\_\_\_\_  
PRESIDENT  
Southern California  
Public Power Authority

ATTEST:  
  
\_\_\_\_\_  
ASSISTANT SECRETARY  
Southern California Public  
Power Authority

**ATTACHMENT A**

**SALARY RANGES**  
*(Effective February 16, 1995)*

Executive Secretary/Office Manager	\$33,500 to \$40,700
Receptionist/Secretary	\$21,000 to \$25,500